

# 2020 6TH ANNUAL GEMSA DIRECTORS & LEADERSHIP CONFERENCE

## Lunch & Learn Session Options

*\*You must select one of these options on the registration form.*

### **Lunch & Learn #1: It Seemed Like a Good Idea at the Time - Brian Donaldson**

If you've been involved in the business of EMS for even a short time, you've seen some interesting changes. In fact, the longer you've been in the business, the more changes you've witnessed. And, the changes keep coming faster and more furious all of the time. The first step in leading an organization in innovative care is moving away from tribal knowledge and dated practices. Join Brian for a discussion ranging from immobilization to supplemental oxygen and everything in between. Fasten your seatbelts and hold on for this ride through time, as this session promises to be a fun exchange of information.

### **Lunch & Learn #2: What Leadership Styles Work Best for the Modern EMS Organization - William (Wes) Ward**

EMS is a relatively young domain in civilian public service with its beginnings in the early 1970s. Leadership for public EMS organizations has been traditionally transactional with an emphasis on directive style and participatory style. Traditional transactional leadership styles in public EMS organizations may be linked to the original concepts of EMS being born in a military context. To this day, most public EMS organizations have a pseudo military structure including explicit ranks. Fire service-based EMS systems are particularly prone to a pseudo military structure. Strangely, re service organizational structure usually places an emphasis on re suppression leadership and relatively ignores EMS leadership. EMS is a particularly dynamic eld which further challenges leaders. As the profession evolves, leadership within EMS also needs to evolve to maximize ecacy. The inspirational leadership style ts the bill if it is understood and implemented correctly.

